



## Volunteer Code of Ethics

Tulsa Botanic Garden is dedicated to promoting the beauty and importance of plants and nature.  
*To support this mission, all Tulsa Botanic Garden volunteers must agree to and uphold the Code of Ethics:*

I will treat all Tulsa Botanic Garden guests, staff, volunteers, and property with respect and kindness. If I feel that I am not being treated with the same respect, I will report it to the Volunteer Manager or another staff member.

I will conduct myself at all times in an appropriate and upstanding way.

I will follow the dress code guidelines outlined for me by department heads.

I will not be under the influence of alcohol, marijuana or any illegal substances during my participation on Tulsa Botanic Garden property.

I will not consume/partake of alcohol, marijuana or any illegal substances while on Tulsa Botanic Garden property.

I will not smoke or vape while on Tulsa Botanic Garden property.

I will not use or carry firearms or other weapons while on Tulsa Botanic Garden property.

I have not been convicted of a felony.

I hereby release and hold harmless and covenant not to file suit against Tulsa Botanic Garden, employees and any additional affiliated individuals associated with my participation.

I understand that all property of Tulsa Botanic Garden, physical and intellectual, belong exclusively to Tulsa Botanic Garden. I will safeguard all such property.

I understand that Tulsa Botanic Garden is not responsible for injuries or accidents that may occur during my participation as a volunteer in any activity or event while on Tulsa Botanic Garden property. By checking "I Agree", I indicate that I assume full responsibility for any injury or accident that may occur during my time of participation as a volunteer.

**I understand that if I do not agree to the above conditions, I will not be permitted to participate as a Tulsa Botanic Garden volunteer.**

**I agree to all of the above conditions.**

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_